



Notice to All Applicants and Employees

In accordance with Executive Order 11246, the Vietnam Era Veterans Readjustment Assistance Act of 1974 and Section 503 of the Rehabilitation Act of 1973 and other applicable federal laws and regulations, Chesapeake Technology International Corporation (“CTI”) has established written affirmative action plans (“Plan”).

Accordingly, CTI seeks to promote equal opportunity and affirmative action for women, minorities, qualified individuals with disabilities and covered, protected veterans and takes special affirmative action to employ and advance in employment all such covered individuals at all levels of employment, including the executive level.

These Plans, which may be absent the data metrics required under Sec. 60-741.44(k) are available for inspection Monday through Friday between the hours of 8:00 a.m. to 4:00 p.m.

Any applicant or employee who needs reasonable accommodation to review this notice or the Plan may contact the Director of Human Resources.